



ANDOVER SCHOOL COMMITTEE

SC ROOM Key: *I.O. = Information Only; A.R. = Action Request*

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THURSDAY, DECEMBER 15, 2022
SCHOOL COMMITTEE CONFERENCE ROOM

** Please note that public comment – either during the Public Input agenda item or on specific agenda topics – should follow School Committee [policy BEDH](#) *Public Comment at School Committee Meetings* and [policy BEDH-E](#) *Guidelines for Public Comment*, including limiting remarks to 3 minutes.**

I. School Committee Meeting: Open Session/Call to Order

II. Executive Session:

5:15 PM

Motion to meet in executive session pursuant to M.G.L. chapter 30A, sec. 21(a) for the following purposes: Purpose (3): to discuss strategy with respect to litigation with the Andover Education Association (AEA) and to discuss strategy with respect to and in preparation for collective bargaining with unionized personnel, namely the Andover Administrators Association (AAA-Unit B), Andover Assistants, Andover Educational Secretaries Association (AESA), SEIU Local 888-School Custodians and Andover School Food Service, Andover Education Association (AEA) Unit A, because an open session may have a detrimental effect on the bargaining and litigating position of the Committee. The Committee will reconvene at approximately 7PM in Open Session.

Resume School Committee Meeting – Call to Order/Moment of Silence/Salute to the Flag

7:00 PM

A. Recognitions/Communications

B. Public Input

C. Response to Public Input

D. Education

E. New Business

1. Superintendent's Preliminary APS FY24 Budget Presentation

I.O.

F. Continuing Business

1. Field Trips:

A.R.

a. REVISED AHS International Trip to Belize February 17-24, 2023 (formerly Peru/Amazon Rainforest trip) (S Fisher)

2. District Strategic Roadmap Community Survey Update & Discussion

I.O.

G. Consent Agenda

A.R.

1. Grants/Donations to District

2. SC Meeting Minutes – November 17, 2022; April 4, 2019

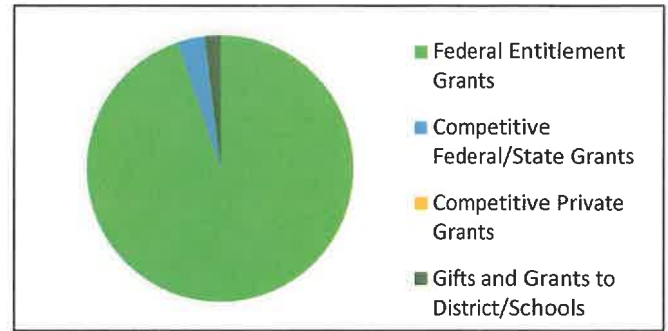
H. Adjournment

This is the SC posted agenda for the upcoming meeting to the best of our knowledge at the time of posting; however, other agenda items may arise; therefore, the SC reserves the right to discuss additional items if merited.

The mission of the Andover Public Schools, in partnership with the entire Andover community, is to educate by engaging and inspiring, students to develop as self-reliant, responsible citizens who are thinkers, problem solvers, and contributors prepared to participate in an evolving global society.

FY23 Andover Public Schools Grants and Contributions

School Committee Meeting
December 15, 2022



			Budget
Grants & Contributions for School Committee Approval			
APS Middle Schools	ACE via ECCF for Glowforge Laser Cutters for Middle Schools	\$	18,870.00
Andover High School	Rotary Club of Andover for Name Tags for Presentation	\$	250.00
South Elementary School	American Online Giving Foundation - Donation	\$	175.00
West Elementary School	Rotary Club of Andover for Books	\$	619.46
Wood Hill Middle School	The Andona Society for Grade 6 Science Program Change is Simple	\$	2,000.00
			\$ 21,914.46

			Budget
Federal Entitlement Grants			
District	ESSER II (expires 9/2023)	\$	304,392.00
District	ESSER III (expires 9/2024)	\$	1,254,539.00
District	IDEA American Rescue Plan (expires 9/2023)	\$	396,998.00
District	IDEA Early Childhood American Rescue Plan (expires 9/2023)	\$	36,996.00
District	Title I (Salaries: \$146,798 - Operational: \$1,944)	\$	148,742.00
District	Title IIA (Salaries: \$20,400 - Operational: \$51,430)	\$	71,830.00
District	Title III (Salaries: \$24,105 - Operational: \$3,200)	\$	27,305.00
District	Title IV (Salaries: \$10,799 - Operational: \$0)	\$	10,799.00
District	IDEA Special Education Entitlement Grant (Salaries: \$1,394,654 - Operational: \$265,054)	\$	1,659,698.00
District	IDEA Special Education Early Childhood (Salaries: \$29,344)	\$	29,344.00
			\$ 3,940,643.00
Competitive Federal/State Grants			
District	DESE Competitive: Civics Teaching and Learning Grant	\$	34,000.00
District	Comprehensive School Health Services Grant (Installment 4/4)	\$	100,000.00
			\$ 134,000.00
Gifts & Grants to Individual Schools			
APS Middle Schools	ACE via ECCF for <i>On the Same Page</i> Author Visit Program	\$	41,465.00
High Plain	High Plain Elementary PTO for New Playground Project	\$	30,000.00
WMS	AEOP & eCYBERMISSION for StopFire Brigade STEM-in-Action Grant	\$	4,999.88
Andover High School	Andover High School PAC: Sea Perch/Dance Team	\$	1,000.00
Andover High School	United Technologies Corp. (Raytheon): Donation in honor of Lindsey L'Ecuyer	\$	1,000.00
Andover High School	Andover High School PAC - Various Clubs	\$	1,975.00
Andover High School	Service Club of Andover - Speaker Fee	\$	500.00
			\$ 80,939.88

ANDOVER SCHOOL COMMITTEE MINUTES

November 17, 2022

MEMBERS PRESENT: S. McCready, Chair
L. Conoscenti
E. DiCesaro
T. Spruce, Vice Chair
S. Wright

MEMBERS ABSENT

OTHERS PRESENT: M. Parvey, Superintendent
K. Taverna, Assistant Superintendent of Finance and Administration
J. Riley, Assistant Superintendent for Teaching and Learning
Sophia Miele, SGA student representative

- I. **Call to Order** – Ms. McCready, Chair, called the School Committee Meeting of November 17, 2022, to order at 7:00pm, in the School Committee Conference Room.

Motion and vote to meet in executive session pursuant to Massachusetts General Laws chapter 30A, section 21(a) for the following purpose: Purpose (3) to discuss strategy with respect to collective bargaining and litigation with unionized personnel, Andover Education Association (AEA) Unit A, because an open session may have a detrimental effect on the bargaining and litigating position of the Committee then return to Open Session was made by Ms. Spruce, seconded by Ms. DiCesaro and unanimously approved by Rollcall Vote:

S. McCready, Chair- yes
L. Conoscenti- yes
E. DiCesaro - yes
T. Spruce, Vice Chair - yes
S. Wright - yes

- A. **Call to Order/Moment of Silence/Salute the Flag**

Ms. McCready called the Regular Meeting of the School Committee to order at 7:09pm.

- B. **Recognitions/Communications**

Dr. Parvey congratulated the athletes who signed National Letters of Intent at Andover High School. Six athletes signed letters of intent. School visits were made to South Elementary, Andover High School, Bancroft Elementary for Heritage Night. ABC Empowering Stories Gala was held. West Elementary and Shawsheen Preschool Information Session was held November 5th regarding Special Town Meeting. Dr. Parvey met with AYS Director, Anthony Serio to discuss partnering and communication. Virtual Office hours were held November 9th with Mr. Taverna to discuss safety and security. AHS Building Committee met November 10th regarding visioning and charrettes for the vision of the high school. November 15th a meeting was held to review Andover High School security monitors as there are currently 5 monitors and it was discussed to contract with an outside security firm the rest of this school. The kick-off meeting with Guidepost Solutions LLC will be held tomorrow where what the work will look like, and the next steps will be discussed.

Professional Development continues for both Middle School and High School with a guest speaker, Steve Goss, MSW, Chief Playmaker at Life Is Good where a student panel shared their experiences.

Nothing but Net! Honored Coach Fazio who was inducted into the Massachusetts Basketball Coaches Association Hall of Fame. Both Girls and Boys Varsity basketball coaches were recognized as Coaches of the Year.

Dr. Riley recognized the speech “Healing Power of Optimism” which was part of Professional Development on November 8th which showcased how important it is to cheer each other on. There were over 20 session choices put on by other teachers. The Middle School scheduling is being reviewed so that the three Middle Schools can be viewed as a unit and what options are available.

Mr. Taverna attended Heritage Night at Bancroft School. It was a great success.

Ms. DiCesaro also attended Heritage Night and thanked the staff for making it such a welcoming experience. ACE Board meets this week and will hit the \$1 million mark in donations. The Bancroft PTO met and had an information session on the AHS Building Project.

Ms. Spruce informed the Commission that there is an informal forum of the School Committee at 9:30am at Memorial Hall Library. The Disability Club at the High School had a guest speaker come in during H Block and 1000 students attended the event. The play Cinderella is at the High School this weekend.

Dr. Conoscenti stated that the AHS Building Committee met with the design firm. The design firm has spoken with the teachers and held a sustainability charrette to see what their vision for the high school is. The first Building Committee public forum was held, and the next meeting is scheduled for November 18th to be held virtually and the link can be found at AndoverHighBuildingProject.org.

Mr. Wright had a conversation with another parent who has a student entering the high school next year and he shared information the School Committee has been discussing and it was very helpful for the parent. The High School Orientation was successful in showing the support, structure and options available at Andover High School.

Sophia Miele informed the School Committee that Thanksgiving events are being held, the charity Powder Puff football game is being held and a pep rally is scheduled for November 23rd.

Ms. McCready reminded the School Committee that the next scheduled meeting is November 30th due to Special Town Meeting. The deficit for the West Elementary/Shawsheen Preschool project is now under \$16 million which would result in an increase in the tax bills by \$69 per year. The Town Manager has agreed to use \$1.4 million in free cash towards the deficit. The virtual information sessions are continuing, and the Finance Committee Report has been sent out.

- C. **Public Input** – None.
- D. **Response to Public Input** – None.
- E. **Education**

- 1. **SEPAC Presentation**

The Board Members of SEPAC were introduced and presented the results of the 2021-2022 SEPAC annual survey. They received 184 responses, 144 parents, 30 teachers, 1 administrator, 5 service providers and 4 others. They would like to see parent feedback from this survey. The demographics of the survey were reviewed, including IEPs and students with disabilities. The feedback from the survey showed the need to work on publicizing the meetings, establishing support groups, informal network groups and having more speakers come to events. Discussion followed on how to reach out to parents and members of the community. Opportunities for improvement of communication for programs and inclusion was discussed. Speech pathology received the most positive comments in the survey. There has been an increase and use of evidence-based programming.

Dr. Conoscenti added that accessibility and inclusion were part of the AHS charrette.

- 2. **SEL Findings**

Jason Levene, SEL Coordinator, provided an update on his information gathering. He has done observation walks with principals of the Elementary Schools and continues to gather data. The Secondary Advisory Block, H block at the High School, is being reviewed to determine what resources can be provided during that time to support the students. Universal SEL Work-this work done by Dr. Cipriano in the district the past year was reviewed including surveys done and timelines. Resources for teachers with community building are being reviewed and Mr. Levene is speaking with teachers and engaging students.

Multi-Tiered Systems of Support consist of instructional support teams. A Behavior Intervention Monitoring Assessment screening was done in the fall and will be done again in the spring. Middle School guidance counselors are implementing an equitable experience for all Middle School students and using effective school solutions for integration and student support.

Professional Development – A district wide SEL course of 20 hours will be conducted for all teachers. Additional Professional Development will include training with North Shore Alliance for LGBTQ+ youth, DESE Safe Schools Program, Effective School Solutions and the Nan Project. New hire SEL Orientation for all new APS hires begins with the December orientation. Youth mental health first aid training will be conducted for all AYS staff. Merrimack Valley Family Services will be starting to support AYS and the Recreation Department in January and then community parents in the spring.

Next steps include supporting the schools through RULER implementation planning and Yale partnership. Continued work with Responsive classroom and development of advisory H block and integrating Middle School IST process. The expansion of Professional Development offerings to the schools, community and parents is ongoing.

Ms. DiCesaro asked for clarification regarding equitable experiences for mental health. Mr. Levene responded that this includes working with the counseling team, defining procedures and protocols and how to communicate them to families and how to access these services.

Ms. Spruce raised the importance of identifying the Middle School students who are “in the middle” for mental health, who may not be on an IEP or in a special program. What resources are available and communicate to families, so the information is available when they need it.

Discussion of the playbook which contains information on what defines a crisis and who supplies the support followed. This playbook is for staff and employees. Tier 1 support for students is being developed.

E. New Business

1. Long Range Financial Plan Model

Patrick Lawlor and Keith Taverna presented the ongoing plan to develop a long-range financial plan model similar to that utilized by the Town of Andover. This document will help guide decision making as we look at multiyear initiatives and projects and implement our strategic priorities. Mr. Taverna stated that this is a fluid document that will be regularly updated. Mr. Lawlor added that the Town has been using this model for several years. It is a strategic document and communication tool for budget discussions. This shows the community the challenges and work put into the budget process. Mr. Taverna added that the strategic plan implementation will be introduced in FY25.

FY24 Revenues and Funding Sources were reviewed.

Expenses were reviewed including salaries, which are all teachers, custodians etc. Non-salary expenses are based on historical assumptions and will be updated.

Capital expenses were reviewed, such as information technology costs moving to school operating budget from CIP. We are now leasing devices. This change will be done over several years.

Discussion followed regarding how the long-range modeling plan allows the School Committee to see how decisions made impact future budgets and transparency.

2. Substitute Teacher Qualifications

The job description has been updated from 2 years of college to 2 years of college or 2 years of experience working with students to increase pool while maintaining our standards. The updated job description was provided and there is no change in pay scale.

A motion was made to move that the Andover School Committee vote to approve the revised substitute teacher posting as presented by Ms. DiCesaro, it was seconded by Mr. Wright and unanimously approved 5-0.

3. Financials October 2022 presented by Mr. Taverna.

The financials are evolving for budget building, and we remain on budget for the year.

F. Continued Business

1. Preliminary Budget Development Assumptions – second reading

A motion to move that the Andover School Committee vote to approve the FY 24 draft budget development assumption guidelines as presented was made by Dr. Conoscenti, seconded by Ms. DiCesaro and unanimously approved 5-0.

2. School Committee-Superintendent Protocols – second reading
MASC representative suggested this document to ensure parameters for positive, productive working relationship between the Superintendent’s team and the School Committee.

A motion to move that the Andover School Committee vote to approve the School Committee-Superintendent Protocols for 2022-2023 school year as presented was made by Ms. Spruce, seconded by Ms. DiCesaro and unanimously approved 5-0.

G. Consent Agenda

1. Grant from Andover High School PAC to Sea Perch/Dance Team in the amount of \$1,000. Grant from United Technology Corp. to Andover High School in honor of Lindsey L’Ecuyer in the amount of \$1,000.
2. School Committee Meeting Minutes: May 19, 2022; October 6, 2022; and October 25, 2022.

A motion to move the Andover School Committee to approve the Consent Agenda as presented was made by Ms. Spruce, seconded by Ms. DiCesaro and unanimously approved 5-0.

A motion was made to adjourn the Andover School Committee meeting by Ms. Spruce, seconded by Ms. DiCesaro and unanimously approved 5-0.

The meeting adjourned at 9:05pm.

Submitted By: _____
Lynn Viselli, Recording Secretary

Approved _____
Date

Per the Massachusetts Open Meeting Law, the following is a list of documents that were either distributed to the Andover School Committee before the meeting in the packet or at the meeting.

1. Agenda
2. Long Range Financial Plan Model
3. Consent Agenda
4. Substitute Teacher Qualifications
5. October Financials
6. Preliminary Budget Development Assumptions
7. School Committee-Superintendent Protocols

**School Committee Meeting
Minutes of April 4, 2019**

Members in Attendance: Chair, Shannon Scully, Vice-Chair, Paul Murphy, Joel Blumstein, Susan McCready, and Tracey Spruce.

Others in Attendance: Superintendent Berman, Assistant Superintendent Paul Szymanski, Assistant Superintendent for Student Services Dr. Sara Stetson, and Assistant Superintendent for Teaching and Learning Sandy Trach, and AHS Liaison Ben Roldan.

I. SC Regular Open Session Meeting- Call to Order

The Chair called the meeting to order at 6:45 P.M. in the School Committee Meeting Room located in the School Administration Building.

II. Executive Session

Tracey Spruce moved for the School Committee to meet in executive session pursuant to M.G.L. chapter 30A, sec. 21(a) for Purpose 3, to conduct strategy session in preparation for negotiations with union personnel, specifically the Instructional Assistants unit, as an open meeting may have a detrimental effect on the bargaining position of the Andover School Committee, and to reconvene in Open Session not to return to executive session. The motion was seconded by Joel Blumstein. Roll call: P. Murphy-Y, S. McCready-Y, T. Spruce-Y, J. Blumstein-Y, and S. Scully-Y.

III. SC Regular Meeting Resumes 7:03 PM

A. Call to Order/Moment of Silence/Salute to Flag

A. The Chair called the meeting to order at 7:03 P.M. The meeting began with a Moment of Silence followed by the Pledge of Allegiance. The Chair thanked the students and faculty of Andover High School for the wonderful artwork displayed in the School Administration Building and School Committee Room.

B. Reorganization – Elect Chairperson and Vice Chairperson for 2019-2020

Election of Chairperson and Vice Chairperson for 2019-2020 School Year

The first order of business is to elect a Chairperson and Vice Chairperson after the Town Elections on Tuesday, March 26. These roles will take effect after Town Meeting in May.

Paul Murphy moved that Joel Blumstein be elected as Chairperson of the Andover School Committee for 2019-2020 effective at the conclusion of the 2019 Town Meeting. The motion was seconded by Susan McCready. Joel would be honored to accept. No other nominations or discussion. Roll call T. Spruce-Y, S. McCready-Y, S. Scully-Y, P. Murphy-Y, J. Blumstein-Y. motion passes 5-0.

VICE CHAIR:

Joel Blumstein asked if there were any motions for vice-chair person. Susan McCready moved that Tracey Spruce be elected as Vice Chairperson of the Andover School Committee for 2019-2020 effective at the conclusion of the 2019 town meeting. The motion was seconded by Paul Murphy. Tracey is in favor of accepting the position. Roll call T. Spruce-Y, S. McCready-Y, S. Scully-Y, P. Murphy-Y, J. Blumstein-Y. Motion passes 5-0.

C. Recognitions & Communications

The Robotics Club, Team Thunder, is going to the FIRST Worlds Tech Challenge in Detroit this month, this year's challenge theme is Space. The AHS Students showed a power point of how they began planning their project and development of their robot. To learn more, please visit their website at www.Andoverrobotics.com.

D. Public Input

Dr. Berman attended the Wood Hill Middle School play 'Man of La Mancha' that was performed in both Spanish and English and wonderfully done. Congratulations to the students and their teachers, Norma Villarreal and Kate Murray.

Dr. Berman also attended International Heritage Night Book Tasting at High Plain Elementary for parents. Pam Lathrop worked with Joslyn Allen to work with the Inclusion, Diversity and Equity, meaningfulness of diverse books.

Sandy Trach thanked ACE for a wonderful March Madness event and their generosity in supporting the schools.

Joel Blumstein reported on the West Middle School principal search, they are about half-way through the process.

Paul Szymanski reported that three Alice Drills were held on March 27th, March 28, and there is one today at West Elementary. The goal is for all 10 schools to have had two unannounced drills by the end of the year. Lobby Guard is in process of being installed in the schools which is very successful as a deterrent to access the schools. They are making progress on the electronic signature for the School Warrants. A vendor meeting is scheduled for April 25th. Plan is to have an integrated school and town program.

Due to the extreme winds last night, South Elementary lost power affecting four major telephone poles and the fiber network that was compromised in two locations. Police and Fire were on site and emergency response plans put into effect to maintain security. The Fire Alarm System was operational, but the phones were out and reverted back to an analog system to be able to place outgoing calls and transferred the main number onto a cellphone to retrieve outside calls. It is expected that South School will be fully operational by next Monday.

Joel Blumstein congratulated Paul Murphy and Shannon Scully on winning their School Committee seats in last week's election. Thank you to everyone who ran and all who came out to vote. Paul and Joel are hosting the informal School Committee Forum on Saturday, April 6th at 9:00 AM. At Memorial Hall Library.

Susan McCready thanked Sandy Trach for facilitating and running an efficient search for the next principal of West Elementary School. Susan also reported that the West Elementary School Building Committee met this morning and the OPM Subcommittee Committee has submitted their selection of an OPM Project Manager. They will meet with PMA, who are currently working on the Ballardvale Fire Station and who have done many school building projects. The group also toured Bancroft to get an idea of things to consider for the West Elementary School Building Project.

Tracey Spruce spoke about updates to Student Sexual Assault Policy ACAB and ACR currently in the School Committee Policy Manual. Revisions made to establish a policy so that students would feel comfortable coming forward. The School Committee's expectation is that the highest priority will be placed on the victim's safety. Victims will not be placed under any restrictions or otherwise subjected to negative actions.

Shannon Scully said Policies are living documents and can be changed when necessary. She announced that tonight's agenda has changed and they will be talking about the Fusion Academy agenda item at a future meeting. Thank you to the students and art teachers at AHS for the wonderful display of Art in the School Administration Building. She also congratulated students at the Bancroft school on their Variety Show, All Bands Night was fantastic, and the Junior District Music Concert held in Wakefield was unbelievable.

E. Response to Public Input

Michelle Houlihan, Fusion Academy, thanked the district members for reviewing the information they have submitted. She is available for any questions and for any support the School Committee needs in making the best decision for the community.

Kerry Costello, said members of the AEA and student government will be offering free childcare at the Collins Center during Town Meeting. In recognition of Instructional Assistant's Day in April she hopes that the School Committee and the Instructional Assistants unit can reach an agreement soon. In addition, she stressed the importance of the need to fund the program to address the social-emotional needs of students at AHS. They need the alternative programs at the secondary level and can't afford to not offer them. Dr. Berman said that the Administration is equally as concerned and are planning on a middle school program which they piloted at DMS and hopefully next year will be able to provide at all three middle schools next year.

F. Education

1. Elementary Social Studies Curriculum – Adrienne Bock, Beth Delforge

Adrienne Bock and Beth Delforge presented information on the Social Studies curriculum to explain the K-5 integrated curricular framework that is focused on exploring the concepts of community, civics, and culture. The curriculum includes an instructional approach with focused thinking-centered classrooms, performative understandings, and trainings. A review of the progress made in Year 1 also provided. Lauren McCarron and Lisa McDonough reported on the learning that occurs in their classrooms and the interest it has sparked with their students.

A grid was distributed showing the focus of each elementary grade level for each school year and what is encompassed within each topic.

Information on including OCON into Arts and Literacy through partnerships in the community (Addison Gallery, Historical Society, local family cultures, artifacts). The Performance Cycle builds community through strategies that support the text and personalizing the learning to make meaning of the topic at hand. Experience of the training at the OCON Institutes centered on four core texts about creating learning communities where people want more. Another component is the Thinking Routines to create thinking and wondering strategies, See Think Wonder, Think Puzzle Explore; What Makes You Say That? I used to Think... Now I think... Final Component is the seven Civic Dispositions.

Discussion: On the Social Studies curriculum

Are there things in the existing curriculum that wouldn't be covered? There are trade-offs, information and the service of conceptual understanding. Given the limited time and because the resources have been less than hoped for, teachers have made up their own instructions that leads to a lot of inconsistencies. The goal isn't to teach everything but to get kids to know some things that will excite students to want to know more. There are still state standards that will have to be adopted, there is divergence and depth vs breadth some overlaps and focus on information in the frameworks and use as a guideline. State Frameworks provide for flexible options.

What is happening in the classroom now as opposed what would occur in the future. The framework includes existing themes and what's different is that the School Committee is being asked to approve the framework, not the curriculum. At this point, there isn't a concrete unit, they are still refining the curriculum. The School Committee would be approving paying for curriculum books and materials that have been curated to support topics. It is a different process with conducting professional development and some purchasing before approval by the School Committee vs School Committee approval then purchases and professional development.

They are ready to move ahead and would like the School Committee's approval.

There is concern by the School Committee about the amount of teacher professional development that will be required and they would like to have an idea on the number of teacher days that would be required. The School Committee doesn't have a sense of what it will cost going forward and what they are being asked to approve and would like an idea of what the investment would be for for next year.

G. Continuing Business

1. Fusion Academy Application

To be rescheduled for a future meeting.

2. FY20 Budget Updates

Superintendent Berman outlined his recommendations on how best to utilize the additional Chapter 70 funds of \$250,000. His recommendation is to add 2.5 positions and use the remaining funds for stipends and elementary math software. Dr. Berman has previously provided a listing of unmet needs and program improvements to be considered to implement using the additional Chapter 70 funds.

This chart includes the positions/items he is proposing the School Committee approve for the FY-2020 Budget using the additional Chapter 70 funds.

Positions/Item	Recommendation
Psychologist for AHS (0.5 FTE)	\$33,961
Data and Financial Analyst (1.0 FTE)	\$90,000
Engineering Teacher (1.0 FTE)	\$67,921
Advisor and coach stipends (4 to 12)	\$ 7,000

Elementary Dreambox math support software	\$30,000
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Kindergarten enrollment is returning to the enrollment number of previous years at approximately 300 students are enrolled as of today and they expect the number will increase to the 360-370 range by the beginning of the school year providing well balanced classes and will not have to hire more staff.

Kerry Costello, President of the AEA, asked if the SC will be voting on the entire chart and to consider that AHS will not need an additional 1.0 Engineering Teacher when there are few offerings for AP classes for the Humanities. An Engineering Teacher is not a priority they need to look at the entire student body and student voices. Vote a total dollar amount on the needs presented.

Joel Blumstein moved that the Andover School Committee vote to approve the recommendations presented by the Superintendent and Assistant of Finance for utilization of \$250,000 in the recommended FY20 School Budget with the understanding that rather than specifying an Engineering Teacher position for AHS, specify it as a teaching position at AHS. Paul Murphy seconded the motion. The School Committee voted 5-0 to approve.

3. FY20 Warrant Articles:

The Committee will vote in support of the following general housekeeping warrant articles.

Article 11A. Grant Program Authorization

To see if the Town will vote to authorize the Board of Selectmen and Town Manager to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted to Andover by the Commonwealth of Massachusetts or the U.S. Government under any State or Federal grant program, or take any other action related thereto.

Article 11E. Contracts in Excess of Three Years

To see if the Town will vote in accordance with the provisions of Massachusetts General Laws Chapter 30B, Section 12(b) to authorize the Town Manager or the Superintendent of Schools to solicit and award contracts for terms exceeding three years but no greater than five years, including any renewal, extension or option, provided in each instance the longer term is determined to be in the best interests of the Town by a vote of the Selectmen or the School Committee, as appropriate, or take any other action related thereto.

Article 11F Accepting Easements

To see if the Town will vote to authorize the Board of Selectmen and the School Committee to accept grants of easements for streets, water, drainage, sewer and utility purposes or any public purpose on terms and conditions the Board and the Committee deem in the best interests of the Town, or take any other action related thereto.

Joel Blumstein moved that the Andover School Committee vote to recommend approval of Warrant Articles 11A, 11E, and 11F as listed under the General Housekeeping Articles. Tracey Spruce seconded the motion. Motion passes 5-0.

H. New Business

1. Instructional Assistants Memo of Understanding

Joel Blumstein moved that the Andover School Committee vote to approve the Memorandum of Understanding with the Instructional Assistants dated March 2019 as presented. Tracey Spruce seconded the motion. Motion passes 5-0.

I. Consent Agenda

1. Warrants in order

2. Minutes – Feb. 28, 2019, March 15, 2019, and March 21, 2019

3. Grants/Donations to District:

On a motion by Tracey Spruce and seconded by Susan McCready, the Andover School Committee voted 5-0 to approve the Consent Agenda as presented.

J. Adjournment

At 9:35 P.M. on a motion by Joel Blumstein and seconded by Paul Murphy, the Andover School Committee voted 5-0 to adjourn the Regular Meeting of April 4, 2019.

Respectfully submitted,

Dee DeLorenzo
Recording Secretary

ddd/ts